



CONFIDENTIAL EQUAL OPPORTUNITY QUESTIONNAIRE

POST TITLE AND REFERENCE:	
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The Council provides equal opportunities for all employees and job applicants and we are working towards having a workforce that reflects the diverse population that we serve.

Our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, sex, age, ethnic or national origin, religion or belief, marital status, sexual orientation or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

We use selection criteria and procedures to ensure that individuals are selected, promoted and treated only on the basis of their merits and abilities. All employees are given an equal opportunity and, where appropriate, training and development to progress within the Council.

To assist the Council in ensuring the effectiveness of this policy, would you please provide the information overleaf. If you do not complete all the questions it will in no way prejudice the outcome of your application.

The Council stores and processes data in accordance with the Data Protection Act 1998 and the information you give on this form will be treated as confidential and will be used only for monitoring our recruitment processes. By completing this form you give your consent for the information to be used for this purpose.

This form will be separated from your job application when we receive it and this information will not be considered as part of the recruitment selection process.

If you have any questions about this form please contact the Human Resources department on 01727 819313 or 819250, we will be pleased to assist you.

Please complete the form by placing a tick in the appropriate boxes in each section overleaf and return it with your application.

Thank you for your help and co-operation.

1. What is your ethnic group? (These categories match those used in the 2001 Census.)

Please choose ONE section from A to E, then tick one box to show your cultural background.

A – White

- British
- Irish
- Any other White background, (please give details) _____

B – Mixed

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background, (please give details) _____

C - Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background, (please give details) _____

D - Black or Black British

- Caribbean
- African
- Any other Black background, (please give details) _____

E - Chinese or any other ethnic group not shown above

- Chinese
- Any other, (please give details) _____

2. Sex: I am Female Male

3. Relationships: I am Single Married Divorced
 Living with a partner Widowed

4. Disability: I have the following disability (please give details) _____

I do not have a disability

5. My age is: _____