

## APPENDIX 1A

### Pay Grade Structure for Senior Officers (Tiers 1 and 2)

TERMS & CONDITIONS	SCP	BASIC SALARY	GRADES
		1 April 2021	
SPOT RATE NJC terms for Chief Executives (One post)	n/a	£110,090 + #1% (2021/22 pay award to be applied)	LOCAL CHIEF EXECUTIVE
NJC terms for Chief Officers* (three posts)	75 76 77 78 79 80 81	£87,000 £89,000 £91,000 £93,000 £95,000 £97,000 £99,000	LOCAL STRATEGIC DIRECTOR (SD)

### NOTES

#The Chief Executive's salary is increased in line with national pay award and a discretionary 1% increase to reflect greater experience in the role and excellent performance. It is capped at £125,000p.a.

\*Chief Officers do not receive outer area fringe or other allowances (including for S151)