Pay Grade Structure Below Head of Service

Local Government Service NJC Pay

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| **GRADE** | **SCP** | **01-Apr-20** | **01-Apr-21 TBC** |
| **per annum** | **per hour** | **per annum** | **per hour** |
| **GRADE 2** | **5** | £19,312 | £10.01 |  |  |
| **6** | £19,698 | £10.21 |  |  |
| **GRADE 3** | **7** | £20,092 | £10.41 |  |  |
| **8** | £20,493 | £10.62 |  |  |
| **9** | £20,903 | £10.83 |  |  |
| **10** | £21,322 | £11.05 |  |  |
| **11** | £21,748 | £11.27 |  |  |
| **GRADE 4** | **12** | £22,183 | £11.50 |  |  |
| **13** | £22,627 | £11.73 |  |  |
| **14** | £23,080 | £11.96 |  |  |
| **15** | £23,541 | £12.20 |  |  |
| **16** | £24,012 | £12.45 |  |  |
| **17** | £24,491 | £12.69 |  |  |
|  | **18** | £24,012 |  |  |
| **GRADE 5** | **19** | £25,481 | £13.21 |  |  |
| **20** | £25,991 | £13.47 |  |  |
| **21** | £26,511 | £13.74 |  |  |
| **22** | £27,041 | £14.02 |  |  |
| **23** | £27,741 | £14.38 |  |  |
| **GRADE 6** | **24** | £28,672 | £14.86 |  |  |
| **25** | £29,577 | £15.33 |  |  |
| **26** | £30,451 | £15.78 |  |  |
| **27** | £31,346 | £16.25 |  |  |
| **28** | £32,234 | £16.71 |  |  |
| **PO1** | **29** | £32,910 | £17.06 |  |  |
| **30** | £33,782 | £17.51 |  |  |
| **31** | £34,728 | £18.00 |  |  |
| **32** | £35,745 | £18.53 |  |  |
| **33** | £36,922 | £19.14 |  |  |
| **PO2** | **33** | £36,922 | £19.14 |  |  |
| **34** | £37,890 | £19.64 |  |  |
| **35** | £38,890 | £20.16 |  |  |
| **36** | £39,880 | £20.67 |  |  |
| **37** | £40,876 | £21.19 |  |  |
| **PO3** | **37** | £40,876 | £21.19 |  |  |
| **38** | £41,881 | £21.71 |  |  |
| **39** | £42,821 | £22.20 |  |  |
| **40** | £43,857 | £22.73 |  |  |
| **41** | £44,863 | £23.25 |  |  |
| **PO4** | **41** | £44,863 | £23.25 |  |  |
| **42** | £45,859 | £23.77 |  |  |
| **43** | £46,845 | £24.28 |  |  |
| **44** | £47,824 | £24.79 |  |  |
| **45** | £48,805 | £25.29 |  |  |
|  | **46** | **NOT USED AT SADC** |  |  |

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| **GRADE** | **SCP** | **01-Apr-20** | **01-Apr-21** |
| **per annum** | **per hour** | **per annum** | **per hour** |
| **PO5** | **47** | £50,787 | £26.32 |  |  |
| **48** | £51,779 | £26.84 |  |  |
| **49** | £52,766 | £27.35 |  |  |
| **50** | £53,764 | £27.87 |  |  |
| **51** | £54,747 | £28.38 |  |  |
| **Outer Area Fringe** | £626 per year |  |

\*hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week).

Updated in line with the Pay Agreement 2020 21, August 2020