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| **LOCAL GOVERNMENT SERVICES PAY AGREEMENT 2021-22****Rates of pay applicable from 1 September 2021** |
| **GRADE** | **SCP** | **01 April 2021** |
|  |  | **Per Annum** | **Per hour** |
| **GRADE 2** | **5**  | £19,650  | £10.19  |
| **6**  | £20,043  | £10.39  |
| **GRADE 3** | **7**  | £20,444  | £10.60  |
| **8**  | £20,852  | £10.81  |
| **9**  | £21,269  | £11.02  |
| **10**  | £21,695  | £11.25  |
| **11**  | £22,129  | £11.47  |
| **GRADE 4** | **12**  | £22,571  | £11.70  |
| **13**  | £23,023  | £11.93  |
| **14**  | £23,484  | £12.17  |
| **15**  | £23,953  | £12.42  |
| **16**  | £24,432  | £12.66  |
| **17**  | £24,920  | £12.92  |
|  | **18** | **Not Used** |
| **GRADE 5** | **19**  | £25,927  | £13.44  |
| **20**  | £26,446  | £13.71  |
| **21**  | £26,975  | £13.98  |
| **22**  | £27,514  | £14.26  |
| **23**  | £28,226  | £14.63  |
|  | **24**  | **Not Used** |
|  | **25**  | **Not Used** |
|  | **26**  | **Not Used** |
| **GRADE 6** | **27**  | £31,895  | £16.53  |
| **28**  | £32,798  | £17.00  |
| **29**  | £33,486  | £17.36  |
| **30**  | £34,373  | £17.82  |
| **31**  | £35,336  | £18.32  |
| **PO 1** | **31** | £35,336 | £18.32 |
| **32**  | £36,371  | £18.85  |
| **33**  | £37,568  | £19.47  |
| **34**  | £38,553  | £19.98  |
| **35**  | £39,571  | £20.51  |
| **PO 2** | **35** | £39,571 | £20.51 |
| **36**  | £40,578  | £21.03  |
| **37**  | £41,591  | £21.56  |
| **37**  | £41,591  | £21.56  |
| **38**  | £42,614  | £22.09  |
| **39**  | £43,570  | £22.58  |
| **PO 3** | **39** | £43,570 | £22.58 |
| **40**  | £44,624  | £23.13  |
| **41**  | £45,648  | £23.66  |
| **41**  | £45,648  | £23.66  |
| **42**  | £46,662  | £24.19  |
| **43**  | £47,665  | £24.71  |
| **PO 4** | **44** | £48,661 | £25.22 |
| **45** | £49,656 | £25.74 |
| **46** | **Not Used** |
| 4**7** | £51,676 | £26.78 |
| **48** | £52,685 | £27.31 |
|  | **49** | **Not Used** |
|  | **50** | **Not Used** |
|  | **51** | **Not Used** |
| **PO 5** | **52** | £56,820 | £29.45 |
| **53** | £57,957 | £30.04 |
| **54** | £59,116 | £30.64 |
| **55** | £60,298 | £31.25 |
| **56** | £61,505 | £31.88 |
| **PO 6 – grade and scp currently not in use** | **57** | £62,735 | £32.52 |
| **58** | £63,990 | £33.17 |
| **59** | £65,270 | £33.83 |
| **60** | £66,575 | £34.51 |
| **61** | £67,907 | £35.20 |

NB: hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week)

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| Outer Fringe Area from 1 April 2021 **= £637** |

Updated in line with NJC Pay Agreement 2021 22

LR February 2022