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| **LOCAL GOVERNMENT SERVICES PAY AGREEMENT 2021-22**  **Rates of pay applicable from 1 September 2021** | | | |
| **GRADE** | **SCP** | **01 April 2021** | |
|  |  | **Per Annum** | **Per hour** |
| **GRADE 2** | **5** | £19,650 | £10.19 |
| **6** | £20,043 | £10.39 |
| **GRADE 3** | **7** | £20,444 | £10.60 |
| **8** | £20,852 | £10.81 |
| **9** | £21,269 | £11.02 |
| **10** | £21,695 | £11.25 |
| **11** | £22,129 | £11.47 |
| **GRADE 4** | **12** | £22,571 | £11.70 |
| **13** | £23,023 | £11.93 |
| **14** | £23,484 | £12.17 |
| **15** | £23,953 | £12.42 |
| **16** | £24,432 | £12.66 |
| **17** | £24,920 | £12.92 |
|  | **18** | **Not Used** | |
| **GRADE 5** | **19** | £25,927 | £13.44 |
| **20** | £26,446 | £13.71 |
| **21** | £26,975 | £13.98 |
| **22** | £27,514 | £14.26 |
| **23** | £28,226 | £14.63 |
|  | **24** | **Not Used** | |
|  | **25** | **Not Used** | |
|  | **26** | **Not Used** | |
| **GRADE 6** | **27** | £31,895 | £16.53 |
| **28** | £32,798 | £17.00 |
| **29** | £33,486 | £17.36 |
| **30** | £34,373 | £17.82 |
| **31** | £35,336 | £18.32 |
| **PO 1** | **31** | £35,336 | £18.32 |
| **32** | £36,371 | £18.85 |
| **33** | £37,568 | £19.47 |
| **34** | £38,553 | £19.98 |
| **35** | £39,571 | £20.51 |
| **PO 2** | **35** | £39,571 | £20.51 |
| **36** | £40,578 | £21.03 |
| **37** | £41,591 | £21.56 |
| **37** | £41,591 | £21.56 |
| **38** | £42,614 | £22.09 |
| **39** | £43,570 | £22.58 |
| **PO 3** | **39** | £43,570 | £22.58 |
| **40** | £44,624 | £23.13 |
| **41** | £45,648 | £23.66 |
| **41** | £45,648 | £23.66 |
| **42** | £46,662 | £24.19 |
| **43** | £47,665 | £24.71 |
| **PO 4** | **44** | £48,661 | £25.22 |
| **45** | £49,656 | £25.74 |
| **46** | **Not Used** | |
| 4**7** | £51,676 | £26.78 |
| **48** | £52,685 | £27.31 |
|  | **49** | **Not Used** | |
|  | **50** | **Not Used** | |
|  | **51** | **Not Used** | |
| **PO 5** | **52** | £56,820 | £29.45 |
| **53** | £57,957 | £30.04 |
| **54** | £59,116 | £30.64 |
| **55** | £60,298 | £31.25 |
| **56** | £61,505 | £31.88 |
| **PO 6 – grade and scp currently not in use** | **57** | £62,735 | £32.52 |
| **58** | £63,990 | £33.17 |
| **59** | £65,270 | £33.83 |
| **60** | £66,575 | £34.51 |
| **61** | £67,907 | £35.20 |

NB: hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week)

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| Outer Fringe Area from 1 April 2021 **= £637** |

Updated in line with NJC Pay Agreement 2021 22

LR February 2022