

LOCAL GOVERNMENT SERVICES PAY AGREEMENT 2021-22
Rates of pay applicable from 1 September 2021

GRADE	SCP	01 April 2021	
		Per Annum	Per hour
GRADE 2	5	£19,650	£10.19
	6	£20,043	£10.39
GRADE 3	7	£20,444	£10.60
	8	£20,852	£10.81
	9	£21,269	£11.02
	10	£21,695	£11.25
	11	£22,129	£11.47
GRADE 4	12	£22,571	£11.70
	13	£23,023	£11.93
	14	£23,484	£12.17
	15	£23,953	£12.42
	16	£24,432	£12.66
	17	£24,920	£12.92
	18	Not Used	
GRADE 5	19	£25,927	£13.44
	20	£26,446	£13.71
	21	£26,975	£13.98
	22	£27,514	£14.26
	23	£28,226	£14.63
	24	Not Used	
	25	Not Used	
	26	Not Used	
GRADE 6	27	£31,895	£16.53
	28	£32,798	£17.00
	29	£33,486	£17.36
	30	£34,373	£17.82
	31	£35,336	£18.32
PO 1	31	£35,336	£18.32
	32	£36,371	£18.85
	33	£37,568	£19.47
	34	£38,553	£19.98
	35	£39,571	£20.51
PO 2	35	£39,571	£20.51
	36	£40,578	£21.03
	37	£41,591	£21.56
	37	£41,591	£21.56
	38	£42,614	£22.09
	39	£43,570	£22.58
PO 3	39	£43,570	£22.58
	40	£44,624	£23.13
	41	£45,648	£23.66
	41	£45,648	£23.66
	42	£46,662	£24.19
	43	£47,665	£24.71
PO 4	44	£48,661	£25.22
	45	£49,656	£25.74

	46	Not Used	
	47	£51,676	£26.78
	48	£52,685	£27.31
	49	Not Used	
	50	Not Used	
	51	Not Used	
PO 5	52	£56,820	£29.45
	53	£57,957	£30.04
	54	£59,116	£30.64
	55	£60,298	£31.25
	56	£61,505	£31.88
PO 6 – grade and scp currently not in use	57	£62,735	£32.52
	58	£63,990	£33.17
	59	£65,270	£33.83
	60	£66,575	£34.51
	61	£67,907	£35.20

NB: hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week)

Outer Fringe Area from 1 April 2021 = **£637**

Updated in line with NJC Pay Agreement 2021 22
LR February 2022