

PAY GRADE STRUCTURE – HEAD OF SERVICE AND ABOVE
2018-19

APPENDIX A

TERMS & CONDITIONS	SCP	BASIC SALARY			GRADES
		1 April 2017	1 April 2018 (2%)	1 April 2019 2%	
SPOT RATE NJC terms for Chief Executives (One post)		£100,000	£102,000 + #1% inc from 17 July £103,020	T.B.C	LOCAL CHIEF EXECUTIVE GRADE
NJC terms for Chief Officers (One post)	CO20 CO19 CO18 CO17 CO16	*£86,144 *£84,488 *£82,827 *£81,172 *£79,514	*£87,866 *£86,177 *£84,483 *£82,795 *£81,104	£89,623 £87,901 £86,173 £84,451 £82,726	LOCAL CHIEF OFFICER GRADE 2
NJC terms for Chief Officers (One post)	CO15 CO14 CO13 CO12	*£77,956 *£75,832 *£73,707 *£71,583	*£79,515 *£77,348 *£75,181 *£73,014	£81,105 £78,895 £76,685 £74,474	LOCAL CHIEF OFFICER GRADE 1

NOTE

THE CHIEF EXECUTIVE'S SALARY IS INCREASED IN LINE WITH NATIONAL PAY AWARD AND #A DISCRETIONARY 1% INCREASE TO REFLECT GREATER EXPERIENCE IN THE ROLE AND EXCELLENT PERFORMANCE BUT IS CAPPED AT £125,000

***DOES NOT RECEIVE OUTER AREA FRINGE OR OTHER ALLOWANCES**

TERMS & CONDITIONS	New 2019 SCP	1 April 2017 (1%)	1 April 2018 (2%)	1 April 2019 (2%)	GRADES
NJC terms for Local Government Services (4.4 posts)	66 65 64 63	**£71,197 **£69,023 **£66,845 **£64,667	***£72,621 ***£70,404 ***£68,182 ***£65,960	****£74,073 ****£71,812 ****£69,545 ****£67,279	LOCAL HEADS OF SERVICE GRADE

NOTE

****FROM 1 APRIL 2017 OUTER AREA FRINGE ALLOWANCE INCREASED TO £585 AND WILL ALSO RECEIVE ANY OTHER APPLICABLE ALLOWANCES.**

*****FROM 1 APRIL 2018 OUTER AREA FRINGE ALLOWANCE INCREASED TO £597 AND WILL ALSO RECEIVE ANY OTHER APPLICABLE ALLOWANCES.**

******FROM 1 APRIL 2019 OUTER AREA FRINGE ALLOWANCE INCREASED TO £609**

Updated February 2019