

APPENDIX 2

Pay Grade Structure for Senior Leadership Team (Senior Officers at Tiers 1 and 2)

TERMS & CONDITIONS	SCP	BASIC SALARY	BASICSALARY	GRADES
		1 April 2023	1 April 2024 (tbc – pay award pending)	
SPOT RATE + #1% discretionary increase, JNC terms for Chief Executives (One post)	n/a	£115,936		LOCAL CHIEF EXECUTIVE
JNC terms for Chief Officers (Three posts)	75 76 77 78 79 80 81	£92,037 £94,107 £96,177 £98,247 £100,317 £102,387 £104,457		LOCAL DIRECTOR (SD)

NOTES

#The Chief Executive's salary - A discretionary 1% increase can also be awarded each year to reflect greater experience in the role and excellent performance as outlined in the Pay Policy. The salary is capped at £125,000 per year.

Figures increased in line with 2023/24 pay award; Chief Executive and Chief Officers do not receive outer fringe or other allowances (including for S151)