

## APPENDIX A

### Pay Grade Structure for Senior Leadership Team (Senior Officers at Tiers 1 and 2)

TERMS & CONDITIONS	SCP	BASIC	BASIC	BASIC	GRADES
		1 April 2021	1 April 2022	1 April 2023	
SPOT RATE + #1% discretionary increase, JNC terms for Chief Executives (One post)	n/a	£110,090	£112,015	TBC	LOCAL CHIEF EXECUTIVE
JNC terms for Chief Officers (Three posts)	75	£87,000	£88,925	TBC	LOCAL DIRECTOR (SD)
	76	£89,000	£90,925		
	77	£91,000	£92,925		
	78	£93,000	£94,925		
	79	£95,000	£96,925		
	80	£97,000	£98,925		
	81	£99,000	£100,925		

## NOTES

*#The Chief Executive's salary - A discretionary 1% increase can also be awarded each year to reflect greater experience in the role and excellent performance as outlined in the Pay Policy. The salary is capped at £125,000 per year.*

*N.B – the Chief Executive was awarded the 1% discretionary increase for 2021/22 which they have declined to accept; For 2022/23 the Chief Executive has requested not to participate in the discretionary scheme in view of cost pressures.*

Updated September 2022