

Appendix C - Pay Grade Structure below Head of Service Note

[Further to Council's decision on 8 July 2020 under 'Budget Update', implementation of the pay review proposals concerning grade boundaries have been deferred by nine months to April 2021]

GRADE	SCP	01-Apr-19		01-Apr-20	
		per annum	per hour	per annum	per hour
GRADE 2	5	£18,795	£9.74	£19,312	£10.01
	6	£19,171	£9.94	£19,698	£10.21
GRADE 3	7	£19,554	£10.14	£20,092	£10.41
	8	£19,945	£10.34	£20,493	£10.62
	9	£20,344	£10.54	£20,903	£10.83
	10	£20,751	£10.76	£21,322	£11.05
	11	£21,166	£10.97	£21,748	£11.27
GRADE 4	12	£21,589	£11.19	£22,183	£11.50
	13	£22,021	£11.41	£22,627	£11.73
	14	£22,462	£11.64	£23,080	£11.96
	15	£22,911	£11.88	£23,541	£12.20
	16	£23,369	£12.11	£24,012	£12.45
	17	£23,836	£12.35	£24,491	£12.69
	18	NOT USED AT SADC			
GRADE 5	19	£24,799	£12.85	£25,481	£13.21
	20	£25,295	£13.11	£25,991	£13.47
	21	£25,801	£13.37	£26,511	£13.74
	22	£26,317	£13.64	£27,041	£14.02
	23	£26,999	£13.99	£27,741	£14.38
GRADE 6	24	£27,905	£14.46	£28,672	£14.86
	25	£28,785	£14.92	£29,577	£15.33
	26	£29,636	£15.36	£30,451	£15.78
	27	£30,507	£15.81	£31,346	£16.25
	28	£31,371	£16.26	£32,234	£16.71
PO1	29	£32,029	£16.60	£32,910	£17.06
	30	£32,878	£17.04	£33,782	£17.51
	31	£33,799	£17.52	£34,728	£18.00
	32	£34,788	£18.03	£35,745	£18.53
	33	£35,934	£18.63	£36,922	£19.14
PO2	33	£35,934	£18.63	£36,922	£19.14
	34	£36,876	£19.11	£37,890	£19.64
	35	£37,849	£19.62	£38,890	£20.16
	36	£38,813	£20.12	£39,880	£20.67
	37	£39,782	£20.62	£40,876	£21.19
PO3	37	£39,782	£20.62	£40,876	£21.19
	38	£40,760	£21.13	£41,881	£21.71
	39	£41,675	£21.60	£42,821	£22.20
	40	£42,683	£22.12	£43,857	£22.73
	41	£43,662	£22.63	£44,863	£23.25
PO4	41	£43,662	£22.63	£44,863	£23.25
	42	£44,632	£23.13	£45,859	£23.77
	43	£45,591	£23.63	£46,845	£24.28
	44	£46,544	£24.12	£47,824	£24.79
	45	£47,499	£24.62	£48,805	£25.29

	46	NOT USED AT SADC		
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GRADE	SCP	01-Apr-19		01-Apr-20	
		per annum	per hour	per annum	per hour
PO5	47	£49,428	£25.62	£50,787	£26.32
	48	£50,393	£26.12	£51,779	£26.84
	49	£51,354	£26.62	£52,766	£27.35
	50	£52,325	£27.12	£53,764	£27.87
	51	£53,282	£27.62	£54,747	£28.38
Outer Area Fringe		£609 per year		£626 per year	

*hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week).

Updated in line with the Pay Agreement 2020 21, August 2020