

**Appendix C**  
**Pay Structure up to and including PO6**

Rates of pay applicable from 1 April 2022

Rates of pay applicable from 1 April 2022						
GRADE	SCP	1 April 2021		1 April 2022		1 April 2023
		Per Annum	Per hour	Per Annum	Per Hour	TBC
GRADE 2	5	£19,650	£10.19	£21,575	£11.18	Pay award yet to be agreed
	6	£20,043	£10.39	£21,968	£11.39	
GRADE 3	7	£20,444	£10.60	£22,369	£11.59	
	8	£20,852	£10.81	£22,777	£11.81	
	9	£21,269	£11.02	£23,194	£12.02	
	10	£21,695	£11.25	£23,620	£12.24	
	11	£22,129	£11.47	£24,054	£12.47	
GRADE 4	12	£22,571	£11.70	£24,496	£12.70	
	13	£23,023	£11.93	£24,948	£12.93	
	14	£23,484	£12.17	£25,409	£13.17	
	15	£23,953	£12.42	£25,878	£13.41	
	16	£24,432	£12.66	£26,357	£13.66	
17	£24,920	£12.92	£26,845	£13.91		
	18	Not Used				
GRADE 5	19	£25,927	£13.44	£27,852	£14.44	
	20	£26,446	£13.71	£28,371	£14.71	
	21	£26,975	£13.98	£28,900	£14.98	
	22	£27,514	£14.26	£29,439	£15.26	
	23	£28,226	£14.63	£30,151	£15.63	
	24	Not Used				
	25	Not Used				
	26	Not Used				
GRADE 6	27	£31,895	£16.53	£33,820	£17.53	
	28	£32,798	£17.00	£34,723	£18.00	
	29	£33,486	£17.36	£35,411	£18.35	
	30	£34,373	£17.82	£36,298	£18.81	
	31	£35,336	£18.32	£37,261	£19.31	
PO 1	31	£35,336	£18.32	£37,261	£19.31	
	32	£36,371	£18.85	£38,296	£19.85	
	33	£37,568	£19.47	£39,493	£20.47	
	34	£38,553	£19.98	£40,478	£20.98	
	35	£39,571	£20.51	£41,496	£21.51	
PO 2	35	£39,571	£20.51	£41,496	£21.51	
	36	£40,578	£21.03	£42,503	£22.03	
	37	£41,591	£21.56	£43,516	£22.56	
	38	£42,614	£22.09	£44,539	£23.58	
	39	£43,570	£22.58	£45,495	£23.58	
PO 3	39	£43,570	£22.58	£45,495	£23.58	
	40	£44,624	£23.13	£46,549	£24.13	
	41	£45,648	£23.66	£47,573	£24.66	
	42	£46,662	£24.19	£48,587	£25.18	
	43	£47,665	£24.71	£49,590	£25.70	
PO 4	44	£48,661	£25.22	£50,586	£26.22	
	45	£49,656	£25.74	£51,581	£26.74	
	46	£50,342	£26.09	£52,267	£27.09	
	47	£51,676	£26.79	£53,601	£27.78	
	48	£52,685	£27.31	£54,610	£28.31	

**Appendix C**  
**Pay Structure up to and including PO6**  
**Rates of pay applicable from 1 April 2022**

	<b>49</b>	<b>Not Used Not Used Not Used</b>				
	<b>50</b>					
	<b>51</b>					
<b>PO 5</b>	<b>52</b>	£56,820	£29.45	£58,745	£30.45	
	<b>53</b>	£57,957	£30.04	£59,882	£31.04	
	<b>54</b>	£59,116	£30.64	£61,041	£31.64	
	<b>55</b>	£60,298	£31.25	£62,223	£32.25	
	<b>56</b>	£61,505	£31.88	£63,430	£32.88	
<b>PO 6</b>	<b>57</b>	£62,735	£32.52	£64,660	£33.52	
	<b>58</b>	£63,990	£33.17	£65,915	£34.17	
	<b>59</b>	£65,270	£33.83	£67,195	£34.83	
	<b>60</b>	£66,575	£34.51	£68,500	£35.51	
	<b>61</b>	£67,907	£35.20	£69,832	£36.20	

NB: hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week)

Outer Fringe Area from 1 April 2022 = **£663**

Updated in line with NJC Pay Agreement 2022 23  
 LR November 2022