Careers in Planning and Building Control



Why join us?

- A hard-working and unique environment offering a variety of work
- One of the busiest Planning Authorities in the country
- The history of St Albans allows us to work on a variety of projects including Ancient Monuments, Listed Buildings and Conservation Areas
- Key benefits are available for all employees such as the Pension Scheme, Flexible working hours, payment of professional subscriptions

Career routes – how can I progress?

Grade	Qualification, Professional Body & experience	Technical support	Development Management	Spatial Planning	Building Control	Other Specialists (levels & movement tbc)
Operational / Strategic Manager	As below plus Leadership & Management (e.g. CMI or ILM at L5/7)					
Team / Operational Leader	Chartered Professional membership (RTPI, CABE, RICS) & relevant experience			→ 1	1	
Senior Officer	Full or Chartered Professional membership Relevant Post Graduate Degree and/or experience	↑ ▼		→ ↑ ←	→ 1	→
Technical Officer Grade 6	Degree –Planning specific (working towards professional membership) limited experience				**	
Graduate Planner Grade 5	Degree – related discipline (or working towards – e.g. placement), no experience	4	→ ↑ ←	→ ←		→
Technical Support Grade 4	A level/NVQ L3 minimum (Degree apprenticeships may be available)	1 ←		→ 1 ←	→ 1 ←	→
Apprentice	Sponsored for NVQ 3 Town Planning /Technical Support	←	→ 👉 🧲	→ 👉 🧲	→	→ 1

Pathways for Apprentices & Graduates

Apprenticeship

Paid Internships / Undergraduate Placements

Graduate Planner - new

Duration

24 months

Entry requirements

5 GCSEs (grades A – C) including English and Maths

Sponsored Qualification

L3 Town Planning / Building Control Technical Support

Structure of programme

Includes a knowledge based qualification and competency qualification which assesses practical skills in the workplace. You can choose to specialise in a number of areas.

<u>Salary</u>

£9000 in yr 1, c£16,000 in yr 2

Duration

12 weeks or 12 months

Entry requirements

Completed first 2 years or completed undergraduate degree

Areas of work

Planning / Building Control / Built Heritage / Landscaping and Arboriculture / Investigations and Enforcement

Salary

At least £344pw/c£18,000p.a + benefits

Duration

3 year development programme

Entry requirements

Completed undergraduate degree in a related discipline

Sponsored Qualification

Post graduate professionally accredited qualification in Planning / Building Control / Built Heritage or Urban Design / Landscaping or Arboriculture

Structure of programme

Placements agreed based on service need, areas of interest and/or experience.

Salary

Up to c£27,000 + benefits