

Red - Late start / Critical Challenges to completion

Amber - Work started, target date has been extended (see 'new target date')

Green - On Track towards target date (even if target was previously extended. Work is ongoing)

Blue - Project complete - no further update needed

The me	No.	Net Zero Plan	Action As printed in the Strategy - we have no ability to change these until the next review	New Target date	Overall Progress	Last Progress Update	Progress update Initial : Update on all progress relevant to the task and write in full and plain English for public viewing.
Governance Leadership	1.010	Yes	Increase staff resourcing to co-ordinate and deliver the actions in this strategy. It is anticipated that we need up to 2 Sustainability Officers and 1 Energy Manager.	Mar-23	A	11/10/2022	TH: The temporary post of Infrastructure Officer (Sustainability) was recommended to be made permanent at the recent Star Chamber. CL: Star Chamber funding has been allocated to cover the cost of a Sustainability Projects Officer on a fixed term basis. Business Case and Job Description has been produced but I am unable to progress until internal restructure is complete and Sustainability role is moved to new Directorate.
Governance Leadership	1.020	Yes	Review financing mechanisms available to fund the actions in this plan. This should include a clear policy of financing Invest to Save proposals based on specific carbon and cost saving criteria. We will also explore options to engage with the local community with a view of encouraging sponsorship and donations if appropriate.	May-22	G	29/06/2022	LP - It is proposed that half of the current Invest to Save capital budget, that is £2.4m out of £4.8m, be used to fund schemes that reduce CO2 and that funding be allocated to the schemes with highest reduction in tonnes of CO2 per £ of I2S budget until the funds are used up. Depending on how quickly that happens, additional funding will be sought in the Council budget for 2023/24. Proposers of schemes will still be able to seek other funding which increase the tonnes per £ figure thus moving projects up the list. [Note this could alternatively be progressed separately from the budget if there is a suitable sustainability update to add this to going to Policy Ctte before then]. Finance consulted our Treasury Management brokers re green bonds. Their advice is that the Council is able to access loans at lower rates of interest than the green bonds on offer. Sustainable projects will therefore be assessed against the rate of return.
Governance Leadership	1.050	Yes	Monitor which contracts are due for renewal over the forthcoming year to assess current sustainability impacts and methods of making improvements at the next contract upgrade.	Mar-23	G	11/10/2022	CL - Complete for 2022/23. Next review in 2023
Governance Leadership	1.060	Yes	Incorporate sustainability and carbon reduction to staff induction, generic job descriptions and performance management scheme.	Mar-23	G	21/10/2022	JP - Online 'My Performance' system now includes the option for 'sustainability' targets. JDs to be reviewed as operating model work progresses likely to be in 2023. CL - HR have been provided with wording of JD's and materials and presentations to use in inductions.