

Band 2

Band 2 staff include healthcare assistants, receptionists, phlebotomists, administrative staff, domestic staff and catering staff.

Years Experience	2023-24	2023-24 Deductions
0-2	£22,383	Take Home Pay
2+	£22,383	Take Home Pay

Band 3

Band 3 staff include clinical support workers, therapy assistants, pharmacy assistants, administrative workers and clerical staff.

Years Experience	2023-24	2023-24 Deductions
0-2	£22,816	Take Home Pay
2+	£24,336	Take Home Pay

Band 4

Band 4 staff include nursing associates, associate practitioners, pharmacy technicians, bed managers and senior clerical staff.

Years Experience	2023-24	2023-24 Deductions
0-3	£25,147	Take Home Pay
3+	£27,596	Take Home Pay

Band 5

Band 5 staff include nurses, newly qualified midwives, paramedics, physiotherapists, occupational therapists and speech therapists.

Years Experience	2023-24	2023-24 Deductions
0-2	£28,407	Take Home Pay
2-4	£30,639	Take Home Pay
4+	£34,581	Take Home Pay

Band 6

Band 6 staff include junior sisters, charge nurses, midwives, paramedics, newly-qualified pharmacists and biomedical scientists.

Years Experience	2023-24	2023-24 Deductions
0-2	£35,392	Take Home Pay
2-5	£37,350	Take Home Pay
5+	£42,618	Take Home Pay

Band 7

Band 7 staff include ward sisters, charge nurses, senior physiotherapists, occupational therapists, pharmacists and senior midwives.

Years Experience	2023-24	2023-24 Deductions
0-2	£43,742	Take Home Pay
2-5	£45,996	Take Home Pay
5+	£50,056	Take Home Pay

Band 8a

Band 8a staff include matrons, advanced clinical practitioners, service managers and speciality leads.

Years Experience	2023-24	2023-24 Deductions
0-5	£50,952	Take Home Pay
5+	£57,349	Take Home Pay

Band 8b

Band 8b staff include psychologists, lead pharmacists and lead clinicians.

Years Experience	2023-24	2023-24 Deductions
0-5	£58,972	Take Home Pay
5+	£68,525	Take Home Pay

Band 8c

Band 8c staff include heads of clinical service, senior HR managers, tactical response leads and service owners

Years Experience	2023-24	2023-24 Deductions
0-1	£70,417	Take Home Pay
5+	£81,138	Take Home Pay

Band 8d

Band 8d staff include deputy directors of clinical services, deputy chief nurse, consultant clinical scientists and departmental heads.

Years Experience	2023-24	2023-24 Deductions
0-5	£83,571	Take Home Pay
5+	£96,376	Take Home Pay

Band 9

Band 9 staff include nurse consultants, director of clinical services and chief nursing officers.

Years Experience	2023-24	2023-24 Deductions
0-5	£99,891	Take Home Pay
5+	£114,949	Take Home Pay